

# CITY OF TULSA COMMITMENT TO SAFETY AND HEALTH EXCELLENCE

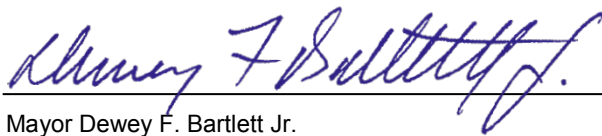
**Safety and Health Mission:** The City of Tulsa’s safety and health program is committed to safety excellence through leadership commitment, including: continuous development; learning and communications; employee empowerment; safety processes and systems; accountability; employee safety awards and recognition; and the continuous measurement for improvement of all the elements within the safety and health program.

**Safety and Health Vision:** The City of Tulsa is an organization that is committed to safe working conditions, safe behaviors and safety excellence in everything we do.

## Our Safety Commitment

**The safety and health of our employees, contractors, vendors, and the citizens we serve will always be our organization’s most important core value, regardless of any situation.**

- City of Tulsa leaders are *committed to keeping employees safe at work, as well as at home.*
- City of Tulsa management will *lead employees in every aspect of our safety improvement process.*
- All employees will be *given the knowledge and skills necessary to safely perform their jobs.*
- All employees in our organization *share in the responsibility of practicing and being safe,* regardless of any situation.
- All City of Tulsa employees are *responsible for preventing and reducing workplace injuries, illnesses and accidents,* regardless of any situation.

  
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Mayor Dewey F. Bartlett Jr.

  
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Jim Twombly, City Manager

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Department Head (Signature)

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Employee (Signature)

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Department Head (Print)

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Employee (Print)

